SRI BALAJI VIDYAPEETH DEEMED UNIVERSITY

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7.1.9-HUMAN RIGHTS CELL AND THEIR ACTIVITIES

HUMAN RIGHTS CELL, SBV

Standard Operating Protocol

Version No: SBV/SOP/HRC/2016/VER 1

Date: 15.02.2016

Purpose and Scope: Sri Balaji Vidyapeeth has an active Human rights cell which aims creating awareness about human rights among the faculty, staff and students of the faculty of constituent colleges, centers, and hospitals of SBV. Education at SBV is the instrument to address inequalities by promoting equality, social justice and respect for the individual human being. HRC, SBV reiterates the view that education is an important instrument to fight inequality and to respond to the social, cultural, emotional and economic needs of Faculty, staff and students.

The Human Rights Cell, SBV provides opportunities to promote respect for the student as an individual, social justice, equality, tolerance etc. Therefore issues and values addressing human rights is integrated across the entire University activities, classroom environment, teacher-pupil relationship, and teaching-learning process, etc. Teachers continue to occupy the central role in the whole teaching-learning process in the context of generating human rights awareness among students. Thus teachers are expected to be well-equipped with the 3As (Awareness, Analysis and Action) of human rights and have the necessary skills to identify the values and concerns related to human rights. Value education system that aims to enrich the level of our understanding and respect for such values and aims to bring us maturity of mind is called value-based education. Only a value-based education can give our youth the heart to understand the feelings of others and a constant awareness to take care not to hurt or insult the hearts of others by words and actions.

At SBV the protection of all Human Rights is the highest priority. Our University is guided by the principles of diversity and inclusion, freedom of association and ensuring a safe and secure environment. We routinely



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identify, assess, and manage the Human Rights impact of our education on our employees, our students ,etc . We strive to use our position of influence to promote and support Human Rights initiatives.

Responsibility / Functions:

All persons present in SBV are expected to uphold and abide by, refraining from any form of harassment or discrimination. Members have the additional responsibility to act immediately on observations or allegations of harassment or discrimination and most importantly to create awareness programs which uphold and spread the message of human rights and constitutional rights.

Prepared by: Human Rights Cell

Approved by: Dr Kannan



SRI BALAJI VIDYAPEETH

(Deemed to be University) U/S3 of UGC Act 1956 Puducherry-607402



HUMAN RIGHTS CELL

REF/CIR/HRC/001

8TH Feb 2016

NOTICE

Greetings

The Human Rights Cell has scheduled a meeting on 12th February 2016 at A1 conference

room. All members are requested to attend without fail.

Time: 12.00 to 1.00pm

Agenda

- To discuss the roles and responsibilities of Human rights cell
- · Strategic perspective plan

Member secretary