

# **SRI BALAJI VIDYAPEETH**

(ACCREDITED WITH 'A' GRADE IN THE FIRST CYCLE BY NAAC)

Pillaiyarkuppam, Pondicherry - 607 402



## **SBV POLICY ON CAREER ADVANCEMENT FOR RECOGNISING SPECIAL AWARDEES 2017**

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(DEEMED -TO -BE- UNIVERSITY)

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<b>Date:</b> 02-05-2017	<b>Date:</b> 10-05-2017	<b>Date:</b> 19-05-2017  <b>BoM Approval:</b>  27-05-2017

**TITLE AND APPLICABILITY: SBV POLICY ON CAREER  
ADVANCEMENT FOR RECOGNISING  
SPECIAL AWARDEES - 2017**

The Policy on career advancement for recognizing the special awardees at the constituent colleges and centres of Sri Balaji Vidyapeeth (SBV) henceforth will be known as **“SBV POLICY ON CAREER ADVANCEMENT FOR RECOGNISING SPECIAL AWARDEES - 2017”**

**PREAMBLE**

Continuous professional development of faculty members acts as an incentive to propel the activities and contributions of the faculty members. However the professional development would endear itself with the performance duly certified by the competent authority. The University Grants Commission (UGC) has clearly underlined that the performance appraisal of the individual members would be enabled at the level of the head of the department whereas the latter would submit the appraisal to the head of the institute. The appraisal would be objectively analyzed based on the Academic Performance Indicator (API), a prerogative laid down by the UGC.

However it is imperative on the part of any higher educational institution to take due cognizance of the additional credentials and recognition exhibited by the faculty members. This would necessitate the need for an exclusive policy to recognize the teaching faculty of SBV for receiving honours / awards at State / National / International levels.

**PURPOSE**

The purpose of the policy is to recognize the faculty of SBV who are the recipients of State/ National / International awards.

**SCOPE**

The scope of the policy centres around incentivizing teaching faculty of SBV who have creditably accounted themselves by receiving State/ National / International awards. The policy also retains under its scope SBV's commitment in ensuring that faculty members who are recipients of awards are considered for Out of turn

career advancement but as per the guidelines laid down by the respective statutory councils concerned.

## **PROCEDURE**

The Categorization of awards acquire relevance in the recognition for the purpose of instituting awards. The following awards are recognized by SBV as per the recommendations of Adhoc committee constituted for the specific purpose,

### **State Level Award:**

- Life Time Achievement award
- Best physician / Best Faculty in Medicine/ Dentistry/ Nursing Sciences/ Pharmaceutical sciences / Allied Health Sciences award.
- Science and Technology award by the local government
- Women Scientist award by the local government.

### **National Level Award:**

- B.C. Roy award
- Padma Bhushan award
- Padma Vibushan award
- Padma Sri award
- Young Scientist award in Science & Technology
- Women Scientist award
- Fellow of National Academy of Medical Sciences
- Fellow of DST/ DBT/ National academics.
- Bhatnagar award in Science & Technology.

### **International Level Award:**

- Noble / Noble - equivalent prize in the fields of Medicine/ Dentistry/ Nursing/ Allied Health Sciences/ Pharmaceutical Sciences.
- Fellowship by International bodies
- Award by WHO, UN Bodies etc.

### **Methodology of Finalisation of recognizing the Individual Faculty - Member**

- The full time faculty who receives any of the above mentioned award, will submit the proof of the same to the Dean of Research.
- A committee duly constituted under the Chairmanship of Dean - Research will scrutinize the applications received.
- The Committee will recommend the list to the Vice Chancellor for approval.
- The list once approved by the Vice Chancellor will be sent to the respective Promotion Committee.

### **Process**

The faculty who receive state / national / international award will be given preference for various administrative positions, members of various statutory bodies, various committees of SBV. Also the faculty who receive various awards will also be considered to represent SBV or the constituent colleges at various fora at State / National / International levels on behalf of SBV.

The faculty are graded with marks depending on the award that has been received by the faculty. The State Level award will carry 3.5 marks, National level award will carry 7.5 marks and International award will carry 10 marks. These marks will be taken into due consideration as additionally earned marks in the Promotion process. This mark will be added to the final score of the faculty.

**Note:** It is to be noted that, faculty cannot claim as a matter of right for any recognition under this scheme and this will be at the sole discretion of the Vice Chancellor / Administration.

### Constitution of the Committee

Sl. No	Designation	Role
1	Dean - Research, SBV	Chairperson
2	Dean - MGMCRI	Member
3	Dean - SSSMCRI	Member
4	Principal - IGIDS	Member
5	Principal - KGNC	Member
6	Director - CHPE	Member
7	Director - CYTER	Member
8	Registrar, SBV	Member
9	Sr. Personnel Manager, SBV	Member
9	Secretary to Chairman, SBV	Member Secretary

- The Committee will meet once in 6 months / as and when more than 5 applications are received by the Chairperson of the Committee.
- If applications received are less than 5 in numbers, the committee can meet or decision can be taken through circulation.
- The Constitution of the committee is valid for five years and will be reconstituted once in five years.

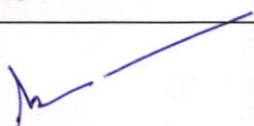
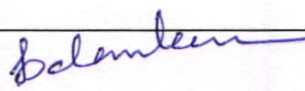
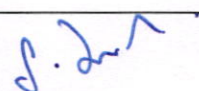
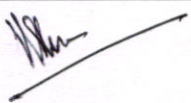
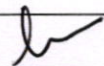
## **ENQUIRIES**

All enquiries, in confidence, should be addressed to the Legal Officer, SBV with a copy marked to the office of the Registrar.

## **APPELLATE AUTHORITY**

For all difficulties pertaining to this policy, the power to remove difficulties rests with the Vice Chancellor of SBV.



Sl.No	Role	Name	Designation	Signature
1	Prepared by	Mrs. Asha Suresh Babu	General Manager (Admin), SBV	
		Mr. Balamukunthan	Sr. Personnel Manager	
		Mr. Glad Mohesh	Assistant professor of Physiology, SSSMCRI, SBV	
		Mr. Joseph Naresh	Deputy Registrar, SBV	
2	Reviewed by	Mr. Ralph Alexander Matthews	Legal Officer & Head, HR	
		Dr. A.R. Srinivasan	Registrar, SBV	

**Approved by:** Dr.K.R. Sethuraman, Vice Chancellor, SBV: 